



November 30, 2018

Members of the Board Academic Matters Committee

Shirley Portwood, Chair  
Tom Britton  
J. Phil Gilbert  
Brione Lockett  
Joel Sambursky

Dear Committee Members:

The Academic Matters Committee will meet on Thursday, December 13, 2018, at 9:00 a.m. in Ballroom B, in the Student Center at Southern Illinois University Carbondale. The agenda; minutes from the September 13, 2018, meeting; and electronic copies of the Performance Report can be viewed through the Board's portal system.

I look forward to seeing you at the meeting.

Sincerely,

A handwritten signature in black ink, appearing to read "Brad Colwell".

Brad Colwell  
Vice President for Student and Academic Affairs

WBC/pm

Attachment

c: Marsha Ryan  
Amy Sholar  
Molly Smith  
Randal Thomas

J. Kevin Dorsey  
Randall G. Pembrook  
Jerry Kruse  
Other Interested Parties

Office of the President, Stone Center - Mail Code 6801, 1400 Douglas Drive, Carbondale, Illinois 62901

## AGENDA

### MEETING OF THE SOUTHERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES ACADEMIC MATTERS COMMITTEE

Thursday, December 13, 2018  
9:00 a.m.

Ballroom B, Student Center  
Southern Illinois University Carbondale

1. Approval of Minutes of the Meeting September 13, 2018
2. Information Report: *Performance Report*
3. Approval of Administrative Reorganization of Academic Units and the Use of the Reasonable and Moderate Extension Process of the Illinois Board of Higher Education, SIUC (Board Agenda Item L)
4. Recommendation for Honorary Degree Award, SIUC  
[Dr. Thanu Kulachol] (Board Agenda Item Z)
5. Recommendation for Honorary Degree, SIUC  
[Ms. Melissa McCarthy] (Board Agenda Item AA)
6. Recommendation for Honorary Degree, SIUC  
[Mr. Charles Neblett] (Board Agenda Item BB)
7. Recommendation for Distinguished Service Award, SIUC  
[Mr. Jim Blair and Mrs. Vicki Blair] (Board Agenda Item CC)
8. Recommendation for Distinguished Service Award, SIUC  
[Mr. Richard Blaudow] (Board Agenda Item DD)
9. Recommendation for Honorary Degree, SIUE  
[Dr. Earl Lazerson] (Board Agenda Item EE)
10. Presentation: *SIU Robotics Team*

Presenters: Bruce DeRuntz, Professor, Faculty Advisor  
Department of Technology

Lincoln Kinley, Electrical & Computer Engineering, Senior

Kamil Molczyk, Computer & Electrical Engineering, Junior

Miles Riley, Industrial Management & Applied Engineering, Senior

11. Other Business

12. Adjournment

**BOARD OF TRUSTEES**  
**SOUTHERN ILLINOIS UNIVERSITY**

**Minutes of the Academic Matters Committee Meeting**

September 13, 2018

The Academic Matters Committee met at 9:14 a.m. on Thursday, September 13, 2018, in the Meridian Ballroom, first Floor of the Delyte W. Morris University Center of Southern Illinois University Edwardsville. Present were: Shirley Portwood, Tom Britton, J. Phil Gilbert, Brione Lockett, and Joel Sambursky. Other Board members present were: Marsha Ryan, Amy Sholar, and Molly Smith. Randal Thomas was absent. Executive Officers present were: Interim President J. Kevin Dorsey; Senior Vice President Duane Stucky; Vice President Brad Colwell; Chancellor Carlo Montemagno, SIUC; Chancellor Randall Pembrook, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

**Announcements**

Dr. Colwell had the following announcements:

1. IBHE released a report indicating that Illinois now leads the nation in bachelor's degree completion rates amongst community college students. Almost 54-percent of all Illinois Community college students in 2010 who transferred to a four-year college completed a bachelor's degree within six years—an 11-percent increase over the national average.
2. On October 3, 2018, the second annual Salute to Illinois Scholars event will be held in Effingham, Illinois. This is an invitation-only event hosted by University of Illinois, together with Southern Illinois University and Eastern Illinois University, for high-achieving high school seniors and honor society community college transfer students in the southern region of the state. The purpose of the event is to honor talented students for their academic achievements, and to provide information about the opportunities public universities located in Illinois offer.
3. IBHE will have a Board meeting on the campus of Eastern Illinois University on September 18, 2018. Neither SIU campus has any curricular items on the agenda.
4. Dr. Colwell referenced the five reports being presented to the Board. He wants the data in the reports to be meaningful and asked the Board to not hesitate to contact his office to share any ideas they might have on how to make this reporting more valuable.

**Approval of the Minutes of the April 12, 2018, Meeting**

Motion was made by Trustee Gilbert to approve the minutes of the April 12, 2018, meeting. The motion was duly seconded by Trustee Joel Sambursky and passed by the Committee.

**Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2017 through June 30, 2018 (Board Agenda I)**

Dr. Colwell provided a brief overview of the report and highlighted a few of the academic changes from the SIUE and SIUC campuses. Motion was made by Trustee Gilbert to approve Board Agenda I. The motion was duly seconded by Trustee Joel Sambursky and passed by the Committee.

**Executive Summary: Resource Allocation and Management Program (RAMP) Planning, Operations, and Capital Budget Requests, Fiscal Year 2020 (Joint Discussion with Finance Committee and Architecture and Design Committee) (Board Agenda Item N)**

Dr. Colwell provided a brief overview of the RAMP process and what the current request from SIUC, SIUE, and SIU School of Medicine include. Motion was made by Student Trustee Locket to approve Board Agenda N. The motion was duly seconded by Trustee Gilbert and passed by the Committee.

**Proposed Board of Trustees Export Control Policy, [Addition of 1 Policy of the Board Section 7N] (Board Agenda Item Y)**

Mr. Todd Wakeland provided a brief overview on what Export Control is and the importance of complying with federal laws pertaining to the transfer of technology and equipment to other countries. He indicated that Board Agenda Y is the foundational system policy from which the campuses should refer when implementing their own campus policies.

Motion was made by Trustee Sambursky to approve Board Agenda Y. The motion was duly seconded by Trustee Gilbert and passed by the Committee.

**Informational Report: Centers and Institutes**

Dr. Brad Colwell indicated that many of the centers and institutes have seen administrative changes, and historical knowledge and records are not easily accessible. However, the campuses continue to assess their respective centers and institutes to best track their progress and productivity.

**Informational Report: Minority, Women, Disabled Students, Faculty and Staff, and Veterans Report**

Dr. Brad Colwell informed the Board that the Minority, Women, Disabled Students, Faculty and Staff, and Veterans Report reviews the services and programs the campuses have for underrepresented groups and studies the progress and challenges for each underrepresented population. He asked chief diversity officers from SIUC, SIUE, and SIU School of Medicine to provide brief overviews of their respective reports.

Dr. Wendi El-Amin, SIU School of Medicine, highlighted accomplishments, challenges and proposal to enhance equity diversity, and cultivate a more inclusive environment. Some of their accomplishments include a 22 percent increase in their underrepresented medical students, development of two new affinity groups (Latino Medical Student Association, and Gay Medical Lesbian Association), and increased training on explicit bias and cultural competency. She briefly mentioned their P4 Physicians Pipeline program which is in its 9<sup>th</sup> year and is seeing their 9<sup>th</sup> graders entering into medical school, and the Med Prep program which has existed for over 30 years and has produced over 250 physicians. They developed an Alliance for Women in Medicine. This group is very active and the voice on their campus has strengthened. Some of the challenges SIU School of Medicine face is the need to increase diversity in their civil service staff, academic medical physicians, and faculty positions. Their proposals include increasing funding in their area for a city-wide equity network so people will understand that SIU is here not only able to serve and take care of health but is an employer. They plan to increase their scholarships and are applying for grants.

Mr. Todd Bryson, Southern Illinois University Carbondale, noted that the data in the report were from fall 2016 while SIUC was still in a budget crisis. He reported that in 2016 minority students made up 29% of total enrollment at SIUC. SIUC continues to rank amongst the nation's top colleges and universities for the number of degrees awarded to student ethnic and minority groups. In fall 2016, then Chancellor Brad Colwell created the Chancellor Diversity Council. The Council worked tirelessly on a diversity plan that was approved in February 2018 by current Chancellor Carlo Montemagno. SIUC's underrepresented student enrollment ranked midway or above in the 2016 IPEDS. SIUC continues to be challenged by the budget crisis and not being able to offer competitive salaries for faculty and staff. The Diversity Council plan includes a proposal to make a more inclusive environment to help recruit and retain students by offering a more welcoming atmosphere.

Ms. Jamie Ball, SIUE, recognized Vanessa Brown and Phil Brown for their thoughtful work on the report. SIUE was named a military friendly school for the eighth consecutive year by Victory Media. Additionally, SIUE received the Higher Education Excellence in Diversity award, from Insight into Diversity Magazine for four consecutive years. The percentage of enrolled African American students at SIUE continues to be well above the population of African American students in Illinois high schools. However, despite the recent retention gain, the graduation rate for African Americans has remained below the overall rate of graduation for our students. The female enrollment in the School of Engineering increased to 203 students in 2016—an increase of nearly 30 percent over the previous year. Female enrollment has remained strong

but continued efforts are needed to increase female enrollment in other traditionally male dominated areas of study. In 2016-2017 academic year, there was 7.5 percent increase in the number of students who qualified for accommodations for disabilities. This increase represents a growing openness to accommodate our students and their willingness to access services and the effectiveness of the services. As the need for disability resources grows, so does the number of students with disabilities who need more therapeutic services beyond typically accommodations. On the faculty and staff side, over the past five year the percentage of minority employees has increased even as the workforce has decreased. The total minority employment is now more than 21 percent of the workforce and near record high. The challenge in recruiting and retaining people of color in faculty and senior leadership roles still remain.

SIUE will explore developing or supporting a more robust employee referral program to identify well-qualified applicants and helping them establish connections to the SIUE community.

Recent efforts in mentoring African American students is beginning to pay off for positive results in retention. So mentoring of African American students will remain a priority to increase graduation rates.

SIUE will look at Job Description criteria and language to ensure they are unbiased and will appeal to a broader pool of candidates.

SIUE will look at ways to better communicate their efforts on diversity and inclusiveness and have their website reflect those efforts.

**Presentation: National Corn-to-Ethanol Research Center (NCERC): Creating the connection Between Research, Industrial Entrepreneurship and Student Learning**

Dr. Colwell introduced NCERC Director John Caupert and Ms. Courtney Breckenridge, Director of Communication and Client Relations at NCERC.

Dr. Caupert thanked Dr. Dorsey and the Board for the opportunity to present. He talked about the success that NCERC has had in fuel innovation and corn ethanol research in the last 15 years and specifically in the 12 years he has been involved. During that time, more than 65 technologies have passed through the Corn-to-Ethanol Center and are now in the commercial market. Those technologies led to the creation of more than 5,000 direct jobs and over 10,000 indirect jobs and those jobs have generated in excess of \$5.6 billion of annual revenue. In a 2014 SIUE study, all 202 operating US corn ethanol plants are utilizing at least one product/technologies that sought resources and support from NCERC. It is this industrial entrepreneurship that have led to amazing learning opportunities for our SIUE students.

Ms. Courtney Breckenridge spoke about the vast educational backgrounds of their students and the working partnerships they have with NCERC and faculty. Students affiliated with NCERC are very successful in their careers.

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Sarah Bilsky, Whitney Friederich, and Kyle Sonderman spoke about their student experience and the learning opportunities NCERC has provided.

**Other Business**

Having no further business before it, the Academic Matters Committee adjourned at 10:06 a.m.

WBC/pm